



REFORM

CHILD DEVELOPMENT CENTRE

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Reform Child Development Centre - Nurturing Abilities & Transforming Lives



Director's Message

Dear Parents,

I am delighted to present the second issue of the Reform Child Development Centre Newsletter.

Over the past six months, Reform has witnessed remarkable progress across all domains - clinical, academic, and community engagement. This period has been one of growth, teamwork, and transformation. The collective efforts of our therapists, educators, parents, and interns have led to meaningful outcomes for the children and families we serve. Each child's progress continues to inspire us to refine our approaches and strengthen our systems of care. The past few months have reaffirmed our belief that early, integrated, and compassionate intervention can make a life-changing difference.

Warm Regards,

Dr. Mini A. O.

Director & Rehabilitation Professional

Case Management and Child Progress

One of the most significant areas of growth has been our comprehensive case management system. We have improved not only in the number of cases handled but also in the quality of individualized intervention planning.

Regular case reviews and multidisciplinary meetings have been institutionalized.

Each child now receives an individualized progress tracking file, ensuring seamless communication among therapists, teachers, and parents.

Our follow-up system has been strengthened, allowing us to monitor long-term progress and identify areas for additional support.

The results have been heartening. Many of our children have shown improvement in communication, attention, behavior regulation, and social interaction. Parents have reported noticeable changes at home, which motivates our team to continue innovating and collaborating.

Alternative and Augmentative Communication (AAC) Training

Communication is the bridge to understanding, and many of our children require alternative pathways to express themselves. Our team has successfully organized AAC (Alternative and Augmentative Communication) Training Programs for both professionals and parents.

Highlights include:

- Hands-on workshops demonstrating picture exchange systems, communication boards, and digital AAC tools.
- Parent sensitization sessions on integrating AAC strategies at home.
- Therapist skill enhancement sessions focusing on assessment, selection, and implementation of AAC tools.

These initiatives have empowered families and educators to use functional communication strategies effectively, leading to improved social interactions and emotional expression among children with speech and language delays.

Internship and Training Opportunities

As part of our commitment to capacity building, Reform has hosted numerous internship and observership programs during the last six months.

We have opened our doors to:
Psychology graduates and postgraduates
Special education trainees
Speech and occupational therapy students
Professionals seeking short-term observerships

Interns were given real-time exposure to case management, documentation, therapy observation, and parent counseling processes. Our structured internship modules have been well-received, and several institutions have requested continued partnerships for student placements.

Team Collaboration and Professional Development

Our growth has been fueled by the dedication and teamwork of our multidisciplinary professionals, psychologists, occupational therapists, special educators, speech-language pathologists, counselors, and administrative staff.

Together, we have:

- Conducted weekly review meetings to discuss progress and set shared goals.
- Participated in skill-upgrading workshops to stay updated on the latest intervention techniques.
- Fostered a culture of reflective practice, where each professional learns from every case and contributes to continuous improvement.
- This spirit of collaboration has strengthened Reform's identity as a centre for child development and inclusive care.

Celebrations & Events

International Sign Language Day – Sensitization and Awareness Program

One of the most notable highlights during this period was the Sensitization and Awareness Program conducted on International Sign Language Day, held in collaboration with the National Institute of Speech and Hearing (NISH), Thiruvananthapuram.

A specialized team from NISH led the session, providing our staff, interns, and parents with an enriching experience that deepened our understanding of sign language as a bridge to inclusion.

Key Highlights of the Program:

- Introduction to the importance and history of International Sign Language Day.
- Demonstrations of basic sign language gestures for daily communication.

- Discussions on the role of sign language in inclusive education and accessibility.
- Hands-on interaction sessions where participants practiced using sign language.
- Insights on deaf culture, communication barriers, and the importance of mutual respect and empathy.

This program was a true eye-opener for many, reinforcing the principle that communication is every child's right — whether through speech, signs, or symbols. The session inspired our team to integrate inclusive communication practices into therapy and classroom interactions, ensuring that children with hearing or communication challenges are better understood and supported.

We express our sincere gratitude to the NISH team for their valuable contribution and for making the program interactive, informative, and inspiring. This collaboration marked a meaningful step forward in our mission of promoting inclusive communication for all.





Mr. Arun Yadav, ISL Trainer, together with his team members - Padma Priya, Anjana, and Divya from the National Institute of Speech and Hearing (NISH), and the staff of Reform CDC.

Diwali Celebration

Spreading Light, Joy, and Togetherness

The festival of lights, Diwali, was celebrated with great enthusiasm and joy at Reform Child Development centre, bringing smiles, color, and sparkle to every corner of the centre. The event beautifully captured the spirit of inclusivity, happiness, and hope values that Reform stands for.

To make the celebration more meaningful for our children, the team organized a variety of creative art and craft activities. Each child participated joyfully in diyas painting, rangoli coloring, card making, and paper lantern decoration.

Therapists and educators guided the activities in a sensory-friendly and inclusive way, ensuring that every child could take part according to their ability and comfort level. The centre was soon filled with vibrant colors, glowing lamps, and laughter — a true reflection of Diwali's essence.



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Children's day celebration

At Reform Child Development centre, we believe every child deserves love, support, and opportunities to grow.

Our little ones enjoyed fun activities, crafts, music, and joyful moments with our therapists and teachers.

Their happiness is the heart of Reform, and we feel grateful to be a part of their journey every day.



International Day of Persons with Disabilities (December 3rd 2025)

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Dr. Mini A.O. Honored with the Guiding Light Award

A Tribute to 25 Years of Dedication in the Neurodivergent Field

We are immensely proud to share that our Director, Dr. Mini A.O., has been conferred with the Guiding Light Award by HashHackCode, Chennai, in recognition of her 25 years of outstanding service and leadership in the field of neurodiversity and child development. This prestigious honor celebrates her tireless efforts, compassionate guidance, and unwavering commitment to empowering children with neurodevelopmental differences and their families.

The entire Reform family proudly congratulates Dr. Mini on this well-deserved recognition a shining acknowledgment of her lifelong mission to bring light, hope, and transformation to every child she serves.



Welcome Ms. Rensy Oommen – Our Director of Operations



Bringing Leadership, Experience, and Vision to Reform Child Development centre

We are pleased to warmly welcome Ms. Rensy Oommen as the Director of Operations at Reform Child Development centre. Ms. Rensy joins us with a distinguished background in education and institutional leadership, having served as the Head of junior school at Trivandrum International School.

Her extensive experience in academic administration, staff management, and inclusive educational practices will be an incredible asset to our centre ongoing growth and development. With her strong leadership skills and deep understanding of child-centred learning, Ms. Rensy will play a key role in enhancing our operational efficiency, educational programs, and collaborative culture.

The Reform family is excited to have her on board, and we are confident that her expertise and vision will further strengthen our multidisciplinary mission of providing holistic, inclusive, and compassionate care for every child.

Volunteering Opportunities at Reform CDC

Reform CDC is inviting passionate individuals from the IT field to join us as volunteers. Your skills can help us:

- ◆ Build and improve digital learning tools
- ◆ Create assistive technology for children with special needs
- ◆ Support innovative teaching–learning materials

Together, let's use technology to empower children, promote inclusion, and transform lives.

New look, Same Features, Same Mission

We're excited to share that the Reform CDC website has been refreshed with a brand-new design and an improved user experience.

Our latest update also introduces a new section Our Publications where you can now explore and purchase our book, One Spectrum, Many Hands, a comprehensive resource for professionals and caregivers on Autism Spectrum Disorder.

This section also features our growing Resource Library, where visitors can download helpful tools, guides, and materials. We also have a Donations tab, which includes an Amazon wish list where supporters can view the items our centre currently needs.

We look forward to partnering with families, professionals, and the community to make the coming months meaningful.

Stay connected with us on social media for tips, updates, and insights!

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